

## December 8<sup>th</sup>, 2024, Sangha Meeting Minutes

**Attendees:** Paul PSN, Jim, Rebecca, Deborah, Shaila, Debbie, Jeong Bong Soen Sa, Meg, Julie, Beth, Virginia, Bob K., Bob W., Jordan, Greg PSN, Justin, John (in-person); Silk Dragons, Claire, Lex, (online)

**New Topics for Discussion:**

On-line couldn't hear what we were voting on, so please take care to properly use the mics.

Work practice is an important component of our over-all practice. Other Sanghas have had regularly scheduled work practice.

We were told that we cannot serve meals because we don't have a commercial kitchen. Time to upgrade the kitchen?

Add a second streaming camera?

**Abbot's Update:**

ZMJJ's departure and ZMJB's selection.

Chris PSN on leave.

We have 5 rooms and 5 residents.

Refinanced the building.

Driveway lighting project.

Wood finish being redone.

Bob W stepped down as web master, Bob K volunteered. Upgraded the wifi to support residents telework and BHZC streaming practice.

**HDT Update:**

Practice schedule for year passed out. Precepts ceremony will be added if needed.

Forms workshop will be offered.

**Previous Sangha Minutes:**

Greg makes motion to approve, Pam seconds, no further discussion, minutes approved.

**Guiding Teacher Update:**

We are doing well. Group practices are thriving, sincere and going in the right direction. Kyol Che is coming up. We developed a shortened version of the traditional 90-day retreat that is more suitable for our lay Sangha. Urge everybody to attend. Reviewed Kyol Che structure. Theme this year is our Chinese ancestors, particularly from the Tong dynasty.

#### **Treasurers Report:**

We are very healthy financially. We are a 501(3)(c) and contributions are fully tax deductible. We bought down the loan a bit when we refinanced to maintain the same monthly payments. The heating system runs on propane and the roof will both need to be replaced at some point and will be major expenditures.

#### **Committees:**

**Building and grounds.** Dormant right now. Added cement stairs out back. Handrails to be added soon. The boiler is on borrowed time and propane is expensive. We want to replace with a heat pump. Not all heat pumps are suitable for in-floor heating. The exterior wood refinish. We are lucky to have the beautiful natural wood, but it is more difficult to maintain. The interview door was the most weathered.

#### **Finance committee**

Had a generous donation of TSLA stock which went up before we sold it. We have most of our funds in a 4.5% in a money market.

#### **Board Nominations:**

Ten board members authorized. Right now we have 9 members and the board recommends maintaining that number. When Jim became HDT that opened up his at-large seat.

Deborah and Joanne are stepping down as their terms expire.

The board recommends John be reelected and Meg, Bob K and Julie be elected. Paul introduced the nominees. Each nominee had the mic for a quick introduction.

Joanne had to go to a family event.

**Deborah nominates John, Rebecca seconds, no further discussion. Passes unanimously.**

**Jordan nominates Julie, Rebecca seconds, no further discussion. Passes unanimously.**

**Beth nominates Meg, Bob K seconds, no further discussion. Passes unanimously.**

**Meg nominates Bob K, Deborah seconds, no further discussion. Passes unanimously.**

#### **New Business:**

Work practice. Work practice is a great way to maintain a meditative mind while simultaneously performing appropriate function. Also, have spontaneity in your personal work practice...if you see something that needs doing, do it. We have list of tasks. Would like a link to it on our website. Justin volunteers to help with tools. Teachers group will discuss this further.

Meal service. It is a good ritual that is missed. A commercial dishwasher would be something to consider, although washing dishes is a good work practice. Also miss having the retreat schedule going into the evening—we really need to have meals included in the retreat for evening practice to easily accommodated.

Second camera. Some concern over stream master task complexity. Trouble maintaining current equipment. This issue is on the board agenda for January 12th.

**Adjourned**

DRAFT